

2024-2025 ANNUAL DIVERSITY PLAN MID-YEAR UPDATE

GOAL ONE

Create awareness and programming about neurodivergence and learning.

On November 11th, 2024, from 12-2:00pm Diversity Council members hosted a pizza “Meet and Greet” to all of our neurodivergence students.

Tuesday April 8th from 2:30 – 4:00, Melissa Barlet will be a guest speaker on CITE and share her sabbatical research on "Innovative Approaches for Unconventional Students"

GOAL TWO

Continue with Diversity Dialogs and Black male student programming

September 17th, 2024, Guest Alum Preston Blaine gave the workshop, “*From Janitor’s Closet to Honor Roll*”: *A Student Guide to Maximize Success in Higher Education*” The presentation is student-centered, encouraging self-advocacy and institutional exploration and engagement as key factors in success.

Diversity Dialog March 3rd from 1:00pm – 2:00pm
Juggling It All: Finding Balance Between Work, School, and Live”

GOAL THREE

Ongoing goal of capturing bias and microaggressions.

MVCC has established a BIAS TEAM and Charter (BOT will review.) to create a source of accountability and resolution for those who have had a bias or microaggression experience.

GOAL FOUR

Review and update of Diversity Committee Charter

In Fall 2024 the Senate collected input from all chairs of committees to see what procedures and language needed to change to keep our charters relevant and efficient. We are waiting for further guidance.

GOAL FIVE

Improve awareness and training on IT accessibility resources and computer literacy.

No work has been done on this to date other than the ongoing collaborative work of IT and OAR

GOAL SIX

Collaborate with the International Initiatives Committee on programming one or two events.

The Diversity Committee and International Initiatives Committee will collaborate this semester support the MVCC International Festival.

GOAL SEVEN

Use the CITE platform to further faculty collaboration and professional learning.

The board was updated on CITE at a recent board meeting by Lew Kahler, VP of Academic Affairs, and Todd Marshall, Executive Director of Equity, and Inclusion.