

Faculty Caucus Minutes

Tuesday December 14, 2021

230pm

Zoom

Present: M. Barlett, E. Brindisi, E. Bush, N. Chrisman, S. Crocker, S. Dar, A. Devine, C. Ehrlich, M. Faitell, A. Fried, A. Haines, R. Huyck, M. Kelly, A. Lewis, G. Melendez, A. Miller, C. Miller, A. Radlowski, R. Santos, D. Stevens, L. Williams, R. Wittenberg

Call to order: 2:32pm

Approval of Minutes: S. Crocker 1st. M. Kelly 2nd

12 Approved, 0 opposed, 3 abstain

Old Business

Discussion ensued about the new grade system. Caucus members were still divided over the use of percentage equivalents and whether they should be included in the proposal. At the end of the discussion, two votes were taken:

send the proposal with percentages included (6 yes, 6 no, 1 abstention)

send the proposal without percentages included (12 yes, 4 no, 1 abstention)

A representative from the student survey workgroup provided an update. Questions that are not needed or not relevant will be reworded or eliminated. Several questions were brought up during the discussion: Are students being asked for input? What are the benefits of breaking down the data into subcategories? What about demographics? Class specific questions? What can we ask to get better/more useful info? Are there any biases we should look at? There will be a January institute about revising the surveys. There will also be several open forums throughout the spring semester. Anything else faculty members are free to email A. Lewis.

Guests: T. Marshall

T. Marshall addressed caucus about the Equity framework. He provided a short summary as to how it came about and the work done by the Diversity Council. The first step is to assess where MVCC and the community are in regards to equity. He presented the scale by which MVCC's progress will be measured in various categories (absent, initiating, developing, established, integrated). He also spoke about the various ways as to how MVCC can/will improve. T. Marshall emphasized the importance of faculty in assessing and implementing the Equity Framework. The plan will be show to other groups at the college before being presented to the Board of Trustees. T. Marshall welcomes all feedback and suggestions.

Chair Report: The Caucus Secretary position has been formalized. In regard to snow days MVCC will continue to use pre-pandemic procedures. Notification of Zoom video deletions will happen. To further educate faculty on equity, the book "From Equity Talk to Equity Walk" will be available to faculty (book club/discussion).

New Business: FCCC Update. SUNY Chancellor resigned. There will be a national search, it is hoped faculty governing bodies will be a part of the search process. An interim chancellor will be appointed. A brief discussion ensued about faculty's role in the selection of a new chancellor.

No open forum topics

Caucus adjourned at 346pm.

Roman C. Santos.