

## Faculty Caucus Minutes

Tuesday March 22, 2022

230pm

Zoom

**Present:** M. Barlett, E. Bush, L. Charbonneau, N. Chrisman, S. Crocker, S. Dar, C. Ehrlich, M. Faitell, K. Getman, A. Haines, R. Huyck, J. Ireland, J. Kinney, M. Kuczynski, A. Lewis, S. McCall, G. Melendez, A. Miller, C. Miller, A. Radlowski, R. Santos, B. Shaw, L. Williams, R. Wittenberg

**Call to order: 2:32pm**

**Approval of Minutes:**

S. Crocker 1<sup>st</sup>. G. Melendez 2<sup>nd</sup>

20 Approved, 0 opposed, 1 abstain

**Guests:**

**Diversity Conversation:** For this month, two additional students were invited to share their experiences regarding diversity. Circumstances that helped the students feel welcomed included being a part of the campus community such as various events and PTK. One student stated that in most of her classes she was the only woman and that the male members of her classes went out of their way to make her feel included. Things that the students commented made them feel excluded were several instances of cultural misunderstandings and instructors expecting students to be all of similar backgrounds/experiences when in fact many of our ethnic students have varying backgrounds. Finally, the students shared some changes they would like to see like having welcome sessions for students of particular backgrounds and equitable support for students from different cultural and language backgrounds.

A brief question and answer session ensued.

**Chair Report:** Chair informed the group that the Gen Ed information previously missing from the college catalog had been fixed.

VP Squires stated the spring Commencement was in the planning stages.

There will be further conversations in regards to the annual review and promotion process in the Fall of 2022.

**Old Business:** Following the March meeting, a group was formed to draft a resolution in regards to online strategic planning. A google doc of the resolution draft was shared. A discussion ensued as to the wording and various edits were incorporated into the draft. Questions and answers to various issues were discussed. A motion and second was made to vote on the drafted resolution. A vote took place with the following results: 18 approve, 1 opposed, 2 abstain.

Resolution will be passed on to VP Kahler and Senate for endorsement.

An update was provided on the MVCC student survey. The main issue is trying to accommodate the faculty's desire for flexibility with IR's need for concrete numbers to provide to Middle States. Survey would be broken up into 4 subcategories:

1. Course presentation and Delivery
2. Clarity of expectation and assessment
3. Skill development
4. Institutional design

Each subcategory would have 3 or 4 questions. An answer system had not been decided upon (1-5, agree, strongly agree etc). There would also be a section for written responses.

Response rate has been decreasing steadily. The group was investigating how can we motivate students to answer? Withholding grades is prohibited; some think a reward system perhaps?

Another item to consider would be possible revisions with the implementation of Brightspace.

**New Business:** None

**Open forum topics:** Can in-person classes be more flexible? MWF or T/Th is too rigid. Why not M-Th? Or longer classes on MWF?

Also the question about synchronous night offerings was raised.

**Motion to Adjourn:** S. Crocker 1<sup>st</sup>, A. Lewis 2<sup>nd</sup>

**Caucus adjourned at 417pm.**

Roman C. Santos.