

## Cabinet Summary November 4, 2025

Present: All

### Previous Meeting Summary

- Cabinet 360:
  - **Jill will check with Anne on the availability of Survey Monkey for the Cabinet 360 process.**
  - **Jill will add Cabinet 360 questions and process to the November 17 Cabinet retreat agenda.**
  - **Jill will also check with Anne on the Employee Climate Survey and Watermark multiple entries.**

### Values Moments

- Karey – (Encourage Excellence) Men's and Women's Soccer Teams who advanced to Nationals.
- Randy – (Embrace Community) Everyone who was involved with the Sandy Cummings Living on a Legacy event last week.

### SUNY Updates

- Randy-provided an update on potential AI agility training provided through SUNY.
- Karey-MVCC has received a SUNY grant (through the Gates Foundation) for emergency student assistance; Participating in the SUNY First Generation Celebration Day.

### Succession Planning

- Continued the succession plan conversation.
- **Revisit at off-site and related high-potential talent.**

### Other

- Crystal - Open Enrollment is underway; Recruiter position is posted.
- Jill – please remind your teams to sign up for a Core Workshop!
- Karey-recent events at local SUNY campuses and any need for communication to students.
- Lew-attending the SUNY CAO meeting later this week.
- Randy-please remind folks to complete the Climate Survey; **send Randy any items for his College update later this week; Invite MJ and Anne to the November 17 retreat to talk about AI survey options;** will be re-engaging the Strategic Planning group that met a few weeks ago via Teams - **Randy will send a draft for Cabinet consideration.**

### Cascading Messaging

- Core Workshop reminder.
- Climate Survey reminder.