**Cabinet Summary**

**February 4, 2025**

Present: All

Flag Policy

* Gloria provided a status update on the flag policy.
* Cabinet determined it is best to follow the County Attorney’s recommendation for flying only recognized governmental flags (currently US, NYS, and MVCC) flags on the campus flag poles.
* Address other flags as decorations through events processes.
* **Gloria will work with Andrew Dean on the appropriate language for an updated procedure that can be included in 5006 Use of College Facilities.**

Previous meeting summary

* **Revisit Student Opinion Survey to next Cabinet agenda**.
* **Revisit Bias Charter next meeting.**
* **Revisit Hiring at next meeting.**

Values

* Jill – (Inspire Confidence) - Today’s Pride of the Hawk (Chrono), humble, surprised, and so deserving.
* Randy – (Model the Way)- last night’s mid-night breakfast and De’Anna’s leadership.

SUNY Updates

* Randy-provided an update on Administrator in Charge guidance from SUNY.
* Randy-provided additional information on SUNY’s Free Community College and SUNY’s oversight of the program.
* Lew-shared some potential Brightspace costs that will not be determined until we are well into our budget conversations. Lew will keep us posted.

Excellence Awards

* Jill shared a status update on Excellence Awards and where there are gaps.

DEI/ATD

* Todd shared a proposed resolution that supports MVCC’s commitment to DEI.
* Randy will provide an update at College Senate regarding approach to potential changes to DEI efforts.
* Todd shared a homework document for consideration ahead of ATD conference.

Climate Survey

* Randy shared some highlights from the fall 2024 Climate Survey results.
* Discussed changes in response rate and considered approach moving forward.
* **Add Climate Survey to next Cabinet off-site meeting.**

Other

* Crystal-Shared (positive) conversation she had with Shahida and Christine regarding hiring processes and will share more at next week’s Cabinet meeting.
* Tom-reminded everyone of the helicopter landing on campus today and to stop by PH 102 on Friday.
* Jill - MSCHE working groups and kick-off meeting next week; PEAKS tomorrow (leading from every seat).
* Randy-approach for next week’s Cabinet meeting in his absence.