**Cabinet Summary**

**June 10, 2025**

Excused: Lew

Recruitment Open Forums Feedback

* Stephanie Bush and Crystal shared feedback and suggested changes to the process.
* 58 attended; 23 survey responses.
* Varied feedback on hiring approach.
* **Insights to be incorporated into Hiring Guide, rollout planned for fall 2025.**
* "Time to hire" activity from SHN Colloquium provided helpful guidance on human (only), AI augmented, and AI (only) processes.

Previous Meeting Summary - Jill

Values Moments

* Randy (Embrace Community)-Frank Vellone and Saki engaging at SHN.
* Karey (Inspire Confidence) Yay-MVCC after attending the Chief Student Affairs Officers meeting. Todd added similar experience at CDO meeting last week.

SUNY Updates

* Randy-SUNY Reconnect and facilitation of related books and supplies costs. SUNY indicated covered supplies are to be determined by the campuses; Campuses can apply for additional equipment funds through SUNY.

Remote Work Policy

* Discussed challenges/opportunities to increase equity in remote work options.

Defining "at-risk" Students

* Topic identified through ATD work.
* **Move to future agenda for deeper discussion.**

LMV participant (Class of 26) & SUNY Leadership Participants

* SUNY Leadership Academy: two slots available.
* LMV Class of ’26: one slot available.
* **Randy will forward SUNY Leadership Academy email.**
* **Randy will send LMV participant list.**
* **Jill to add this topic to a July agenda for further discussion.**

Bellevue

* Bellevue notified the College there is one master’s slot available this fall.
* Reviewed and updated criteria: no record of disciplinary action for the previous 3 years, and reduced years of service requirement.
* Reviewed draft rubric.
* **Crystal will send revised criteria and rubric to Cabinet for final review.**

June 17 Retreat Agenda

* **Randy will share materials in advance for Strategic Planning Framework Review and Mentor/Leadership (Admin meeting notes) topics.**

Other

* Randy – provided an SHN Cleveland off-site debrief.  
  Jill – Grateful Hawks Coffee and Kudos: exploring Tuesday 8:30–9:30 as timing.
* **Jill will take back to Council for future consideration.**
* **Schedule August half-day off-site?**
* Crystal – Update on progressional staff promotion process in HR and related vacancy next steps.  
  Randy – Update on construction fencing signage for the new S&T building.

Cascading Messaging