

Cabinet Summary February 13, 2024

Present: All

Governance Review

- The Senate Governance Review Task Force joined the meeting to discuss recommendations and feedback from the January administrators' meeting.
- Additional recommendations/considerations:
 - Stagger Senate approvals based on firm decisions and wait on those mergers that remain uncertain with regard to function and membership.
 - Revisit Senate Mission.
 - Meet with Sandy Cummings regarding student representation on (which) appropriate groups.
 - Consider parameters on longevity before serving in the Senate.
 - Consider limiting service on (Senate) committees/groups.
- The Senate Task Force will meet tomorrow to discuss what is ready to move.

Internal postings

- Stephanie Bush joined to share and discuss the internal postings process.

Previous meeting summary

Values moments

- Esmilda - (Encourage Excellence) OAR progress despite being understaffed.
- Lew - (Model the Way) President of PTK's absence and other PTK officer students having to step into speaking roles they were not expecting.
- Randy - (Inspire Confidence) regular feedback from new employees on Mike McHarris' leadership.

SUNY Updates

- Randy-update on applicants for the Harvard Presidency.

Part-time employees (fully remote)

- Alen asked for clarification on whether or not part-time employees can be fully remote.
- Crystal explained there are APA contractual limitations. Additionally, if considering a 1099 employee, the College is not allowed to provide any tools or equipment.
- **Alen will work with Crystal to create a fully remote part-time position.**

ATD invitation

- Randy shared additional information on webinar attendance.
- Attendance will include Cabinet plus twelve others including someone from IR and Student Affairs.

Other

- Tom-update on completed facilities promotion (Bernie to Sr. Bldg. Maintenance). Asked for approval to fill the vacancy left by Bernie's promotion. Ok to fill.
- Crystal-reminder that excluded employees need to be entered into Perform management system.
- Lew-sending notifications to sabbatical applicants early next week and then to the Board in March.