

Cabinet Summary February 27, 2024

Excused: Esmilda

Previous meeting summary – Jill

Values Moments

- Jill (Embrace Community & Encourage Excellence) – Nicole Bruzzese for Bring Your Child to Work Day.
- Randy (Inspire Confidence) - Student Congress President, Yuzune and the Student Assembly Executive Committee work supporting the 97m ask for community colleges.

SUNY Updates

- Tom-MVCC will be doing an economic impact study.
- Randy-Johanna provided additional guidance on new ways to spend apprenticeship money.

Middle States Focus Visit Reflections

- Governance overview.
- "Red Book" referral resource – resource guide for employees to use in finding students resources. We use SSAs as the points of contact and then C3 and/or appropriate direction.
- Cabinet Conversations (KPI) 2x/semester – Randy reviewed their approach to Cabinet redesign/rebranding.
 - They had Cabinet conversations (open to the College) around data.
 - Something we could consider beginning next (AY) year.
 - **Ask at the end of year Senate Advisory meeting about Cabinet visibility/access.**
- Energy of new president's arrival – a reminder of how important the little things are (like remembering people's names and staying engaged with employees and students). Growth mindset is important.

ATD CC 3.0 Team of 20

- ATD post-graduate outcomes.
- Two-hour Zoom workshop around student success.
- Consider: Cabinet + Tim, Jim, Jim, Dennis, Jen, MJ, Matt Fikes, Dawson, Janet, Aaron F., Christine, Affiliate organization rep?

Other

- Tom-we are required to have new employees trained in a few areas (i.e. Blood borne pathogens) within 10 days of hiring. George Aylesworth will be facilitating weekly training. Stay tuned for more information. Update on changes to frequency of fire drills.
- Jill-Focus Groups next week; thank you for helping identify an April date (**do we want to do Agile Brain or wait for new VP-Randy will let me know**).
- Lew-need for a part-time employee position to assist with managing and coding student records for non-traditional enrollments (like Propel and/or Fast Track, etc.). He believes it will be budget neutral. May eventually progress to a full-time position ask. Good to proceed.

Cascading messaging

- Weekly training for new employees. Supervisors be on the lookout.