

Cabinet Summary January 16, 2024

Excused: Esmilda

Previous meeting summary

Values

- Randy (Encourage Excellence)-Only canceled only two sections for this spring! Combination of multiple offices/departments.
- Todd (Model the Way/Inspire Confidence) Danielle DelGiudice taking the reins with CITE during Todd's absence.

SUNY Updates

- Tom-Governor's budget will be released today with a summary to follow.
 - **Tom will distribute to Cabinet accordingly.**

Excellence Awards Nominations

- Jill distributed/reviewed Excellence nominations to date.

Religious accommodations

- Todd – Office of Civil Rights (OCR) guidance now includes religious accommodations. Todd went on to explain unique situations that included varying accommodations made by faculty for religious reasons. Todd is asking if the College should have a policy or guidance document to assist in how to proceed.
- Discussion followed.
- **Randy suggested having a conversation (for input) with Faculty Caucus.**

School Spirit Summary

- Randy shared the summary document from the December administrators' meeting for Cabinet consideration.
- **Add MVCC Today to a future agenda.**

Other

- Tom-During the Power Outage and meeting with American Dining. AD-hiring people who care and people who take pride in their work and that they seek it out. Discussed how that might turn into an interview question; Dave Hazer is leaving for a new opportunity at SUNY Morrisville – Request to fill (all good to proceed).
- Jill-any prep for Friday budget conversation? Any updates on Cabinet retreat next week (Topics: Lessons learned; Hiring Guide; Fall 2023 Climate Survey review)
- Alen-PH lights are goofy. While they are being fixed, they will make them all white.
- Lew-CSA fill in Registrar's Office (ok to fill); Shared Governance recommendations to Academic Standards.