

Cabinet Summary January 19, 2021

Present: All

Core Workshop run-through

- Melissa B., Ruyn, Troy, Jim Myers, Nicole O.

Core Workshop facilitators

- Reviewed/finalized suggested list of facilitators.

Previous meeting summary - Jill

Stay interviews

- Purpose: Through one-on-one interaction/conversation with employees, create an opportunity to gauge employee satisfaction.
- Crystal shared some suggested questions.
- Randy suggested incorporating questions from Gallup Q12.
- With the right questions, exercise/process can also assist with succession planning.
- Stephanie suggested incorporating into Supervisors' training as a tool rather than a standalone process.
- **Randy, Crystal, and Jill will connect on next steps.**

Statements strategy

- Randy shared his thoughts on a March survey to raise and gauge awareness of the multiple statements.
- Steph suggested inventorying statements to also understand if they are captured in a more recent/other statement (i.e. Civility Statement).
- Alen suggested creating a "Social Responsibility" (or another term) webpage that captures all of the statements

Data summit remarks

- Theme: Bright spots
- Randy asked for feedback on his opening remarks.
- **Jill will send Alen "Who Made Your Day" submissions for brief facilities video.**

Friday Cabinet agenda

- **Randy will send an agenda via email for consideration and (new) agenda items.**

Values/Other

Randy – (Other) call for info for College Update: with regard to staffing, Cabinet will ask their staff/areas who needs to be present on campus and share with Randy by Wednesday (1/20);

Todd-office update.

Tom-(Other) – additional budget info.

Jill – (Other)-NEO update (no Cabinet at the first); Not a lot of traffic for Excellence Awards.