

Cabinet Summary March 30, 2021

Present: All

Commencement considerations

- Bill Dustin joined as we discussed options for (multiple) in-person ceremonies.
- Anticipating additional guidance from the State as soon as today.
- **Bill will ask George A. about seating capacity in the Field House.**

Previous Meeting summary

Upward Bound/GearUp Summer Camps

- Discussed direction on summer camps
- Upward Bound – 40 students for six weeks
- GearUp - 50 students for four weeks
- Reevaluate with all (incl. CCED) summer campus on May 1.

Talent Management Review

- Crystal revisited succession planning conversation.
- Should kick off the process and navigate slowly.
- Steps: identify key positions – start with Cabinet.
- Identify competencies, successors, and high-potentials (institutionally, not necessarily Cabinet track), including timeline for readiness. Then a development plan for identified individuals.
- **Jill will schedule a half-day (development) retreat to discuss further.**

Budget

- Extend April 13 meeting until noon.

Values/Other

- Crystal (Other) Good Friday-encourage folks to take the holiday. **Crystal will draft an email to share with Cabinet later today.**
- Tom (Other) – Payne Hall roof work has begun.
- Franca (Other) – PT program specialist-ok to fill.