

Cabinet Summary April 25, 2023

Present: All

Previous meeting summary - Jill

Values

- Crystal/Randy (Encourage Excellence)-Stephanie Bush carrying the load.
- Jill (Inspire Confidence)-Gloria arranging the PTK (state-wide) awards ceremony in Albany.
- Crystal (Model the Way)-last week's meeting(s) with the unions on job descriptions and collaboration.
- Randy (Encourage Excellence)-Harley Fuller receiving Coach of the Year at the Upstate NY Hall of Fame.

SUNY updates

- Herkimer leadership transition.
- ASAP program coming down the road.
- Funding floor potentially going away in (near) future years.

Core Workshop (revisit)

- Intergenerational workplace.
- 60 minutes.
- Design team should be multi-generational. (Consider Julia Hobika; Stephanie Bush)-**Jill to work with Randy on the team.**

Summer schedule remote work (revisit)

- Crystal and Dianne are looking at anticipated issues to be sure it doesn't conflict with OT.
- Reminder that flex hours should be within the same week (especially for non-exempt); must take a 30 minute lunch.
- **Crystal will draft some parameters and share with Cabinet before communicating.**

Budget

- Discussed timing and facilitation of layoffs and subsequent meetings.
- **Tom will check with MJ on plans for the ticketing software.**

BIAS (Bias Incident Accountability and Support) Concept

- Todd brought a (DEI Council) proposed concept for discussion.
- Todd shared a few examples of microaggressions (or outright aggressions) that have occurred in the recent past.
- Determined that due to the sensitive nature of these instances and for confidentiality purposes and control of information, should be facilitated by and filtered through Todd. No need for a committee.

Governance Draft

- Discussed theory of action on simplifying Governance Structure.

Commencement logistics

- **Jill will coordinate a meeting re: Commencement.**

Other

- Tom-Update on parking lot gates (**not pursuing replacement**).
- Jill-PEAKS cohort; VP search update.