

Cabinet Summary April 7, 2020

Present: All (via Zoom)

Previous meeting summary – Jill

Values moment

- Franca – Ted Moore Run! (Embrace Community)

Graduation alternative

- Alen shared a summary of options.
- **Randy will share with Senate later today.**

FFCRA (Paid sick & Emergency FMLA) – Crystal

Provided a summary of the following and said to refer employees to Gail in HR for direction. Documentation is critical.

Families First (effective April 1)

- Paid sick leave for 2 weeks up to 80 hours
- Expanded medical leave for 10 weeks (due to childcare issues)
- Runs concurrent with FMLA
- These will be able to be submitted to the IRS.
- MVCC has about 20 employees utilizing this.

NYS Paid Sick Leave Requests

- 14 paid sick days for public employers

MVCC paid emergency leave

- 4 weeks paid sick leave
- It covers federal and state

Climate Survey

- Conducted every 2-3 years in the spring.
- IEC recommends we conduct the survey now to be completed by early May.
- Diversity Council has not reviewed the questions to be included. **Jill will reach out to Todd and Dina and will follow up with Tom on approval.**
- **Cabinet will review the questions and let Tom/Marie know of any changes by the end of the day on Thursday.**
- **Randy will encourage participation in next week's College update.**
- **Steph suggested adding a contextual comment somewhere in the survey.**

Awards Update - Jill

- Jill provided an update on Excellence Awards nominations
- **Jill will bring Pride and Heart for decision next week.**
- Hawks that Soar:
 - Aeries (Volunteer - Foundation determines):
 - Aaron Fried (x2)
 - Brian Judycki
 - Altitude (Innovation - Cabinet determines):
 - Aaron Fried
 - DEI (Diversity Council determines):
 - Aaron Fried
 - Kidz-n-Coaches
 - Eye of the Hawk (Assessment – IEC Determines):
 - Jim Lynch

Events beyond May 10

- No organized events through May 31 and continuing to monitor. Continue to cancel. Do not book anything new in June.
- Do not book anything until after July 8.
- Tentatively booking for July.
- Randy noted these are not the return to work dates.
- Lew – any additional guidance on return to work date. **Randy will include language in his College update. Randy will check in with Utica College and Herkimer.**

April Administrators' Meeting – Randy

- **Will cancel this month.**

Other

- Tom – As of Thursday morning all campus buildings will be locked.
- Alen – Community College month; Update on Persistence Plus; has also updated Chatbot and COVID-19 information.