

## Cabinet Summary May 25, 2021

Present: All

Previous meeting summary – Jill

### Social media requests

- Alen provided context on (MVCC) social media pages: Multiple owners and lack of consistency.
- For now, Alen will work with Cabinet members on relative requests to discuss with their teams to streamline and drive traffic to the MVCC pages.
- Alen will pull some folks together to look at and update the policy/procedures that tighten up content consistency and user management.

### Data Summit 2022

- Lew shared Aaron's content proposal for January 2022 data summit that would focus on a group read on equity and grading.
- The summit could start with a broader topic around our student success metrics and/or assessment (using our recent ATD focus groups data) and then break into a faculty focused discussion with the book author, Joe Feldman.
- **Lew will send an email to Aaron, Todd, and Marie to begin the conversation.**

### Testing compliance

- Summer testing has begun. All students have to test 7 days prior to starting on-campus classes. 18% compliance last week.
  - If there is no significant increase, (progressive) correspondence indicating non-compliance will be in place.
- Beginning June 1, students will also be able to submit proof of vaccination (in the COVID docs portal) in order to opt out of testing.
- **Steph will report back to the group in two weeks to re-assess.**
- CCED students will not be tracked (same as spring semester). They are however, notified at the time of registration of the on-campus testing times.

### Hiring out of state employees

- Crystal provided information regarding hiring out-of-state employees and the potential implications as a result of out of state labor laws that would apply to the College.
- Job postings will reflect appropriate geographical requirements.
- As online (academic) programs increase could create challenges.

### June retreat

- Discussed/created an agenda for June 29.

### Values/Other

- Franca – Clarification of M-F staffing beginning June 1.

- Jill (values) – Shared story of faculty member who experienced a significant life experience during institute preventing her from presenting and her concern for her colleagues.
- Lew – asked if people are able to participate in the DEI challenge if they are away during that time (Yes, still participate); Lew is slowly and cautiously increasing in-person classes based on current cleaning and social distancing guidelines.
- Tom – follow-up to groups in the theater and no masks if vaccinated.
  - For rental groups: Events should determine with the rental groups if they want to have vaccine required events versus a socially-distanced and masked event (if not fully vaccinated).
  - For College sponsored events: Discussed (100%) vaccinated events (for attendees) as long as they are live-streamed and available for those who are not vaccinated. For employees working those events, if they are not vaccinated will have to work with HR. **Crystal will put together an email request to employees asking (for planning purposes) them to voluntarily submit record/proof to HR.**
  - (Other) Public safety vacancies (5) – No existing list - ok to fill three provisionally.
- Alen – (Values-Encourage Excellence) – nephew is an MVCC alum and is graduating youngest in his class at Buffalo-credits MVCC for ALL of his success!
- Crystal – (Other) HR resignation/staffing update.
- Stephanie (Other) – update on (formerly banned) student returning to A & P.
- Randy – (Values) meeting yesterday with Franca and MVILR Board of Directors (Go Franca and Carolyn!).