

## Cabinet Summary September 22, 2022

Excused: Jill

### Values Moments

- PA/AMVA collaboration to consider new dental provider in response to RFP for dental plans

### SUNY Population Entry

- Vin is going to write a program to generate the necessary student data to satisfy the SUNY need. HR will help with employee data.

### Genesis Program Award

### Cabinet Retreat Agenda

9:00-9:45 a.m.	Great teams reading - Pillar 3 - Randy
9:45-10:00 a.m.	Break
10:00-11:00 a.m.	Climate survey questions - pulse surveys - Randy
11:00-Noon	Part-time employees in the culture - Jill
Noon-1 p.m.	Lunch
1-2 p.m.	High potential talent - next steps - Crystal
2-2:15 p.m.	Break
2:15-3:15 p.m.	Social identities - Todd
3:15-4:00 p.m.	Scenario planning - Randy

### COVID Exposure Notification

- Alen drafted an email with Lew and Steph's reviews. **Randy will send the email out to all employees.**

### FERPA Training

- Anne Nolan is working with Crystal and Rosemary on a review of who has what level of Banner access. Related to this effort was the realization that FERPA training for employees has diminished over the years. The good news is that the NEOed platform has a relatively useful and reasonable online FERPA training.

### HR Policies

- Crystal is working with Anne to consolidate several policies into a single comprehensive policy that all employees will need to attest to reviewing on an annual basis.

### Budget

- Tom will be able to run new calculations for FY23 and FY24 in mid-October once we have census date enrollment data and audit estimates on fund balance.

### Other

- Randy - SUNY \$60M one-time funds Plan requires a spending plan for MVCC to receive our \$900K one-time allocation. We may need to address the sustainability of our Plan due to the majority of our allocation to salaries.
- Crystal - Annual reviews will start with excluded and AMVA to get current performance reviews on the new NEOed system shortly after January 1. Hopefully, we can implement a new system starting September 1, 2023.
- Franca - As the Youthbuild program enters its follow-up phase October 1, the EOC will be closing as of November 1.