

Cabinet Summary December 3, 2019

Present: All (Randy departed at 9 for the Presidents' meeting conference call)

Employee Credo

- Patti Antanavige presented proposed credo
- Suggestions:
 - New employees - introduce at New Employee Orientation
 - Current employees - discussed how to present it to employees in a meaningful way and how to differentiate from the Core Values behaviors.
- **Will add to future Cabinet meeting agenda and invite Patti back to discuss.**

Academic Calendar

- Process should include Senate with BOT approval in January.
- **Steph will check with Alex to see if academic calendar can be added to today's agenda during Randy's allotted time. She will also ask his opinion on an email vote (and timing of).**
- The proposed calendar includes the addition of an advising day, final exams to accommodate commencement; and spring includes study days and make up snow days resulting in a pre-Labor Day start.

Previous meeting summary – Jill

- No additional actions

Gecko Events – Steph and Alen

- Currently: 25k out of 1830 for Gecko Recruit/engage and 15k for Gecko Chat-bot (40k total)
- Gecko Events would be an additional 5k and will create efficiencies for admissions.
- All agreed good value to proceed.
- Discussed utilizing the recruitment piece more broadly. Will need to engage Kenny and MJ in how to broaden utilization. **Steph will follow up with Dan to discuss next steps.**

Website Privacy Policy – Alen

- Alen explained for organizations with more than 250 employees additional data privacy protection in place (based on European Union policies).
- Process should include entire governance structure (Cabinet, Faculty Caucus, Student Government, Senate, BOT).
- **Alen will engage registrar, financial aid, and IR, health center, and other (College) stakeholders who collect data to begin the conversation and process.**

Other

- All - Discussed closing (notice) on Monday (12/2)