

## Cabinet Summary June 25, 2019

Excused: Franca

### PEER (Professional Engagement, Enrichment & Renewal)

- David Katz shared workgroup recommendations and distributed a (draft) form that will be used to facilitate the PEER experience.
- **Next steps: Have the workgroup pilot the program and share with the administrators' group in August and ask for feedback. Randy send an all-administrators email - David will draft something with the workgroup for Randy's message.**

### Values

- Steph – Inspire Confidence and Encourage Excellence – Minnowbrook academic and student affairs retreat.

### Opening week dates

- Reviewed dates - all good.

### Annual evaluations

- Later than usual.
- No 360s this year.
- In the future, consider SUNY SAIL model – 3<sup>rd</sup> party website based on AACC Leadership core competencies (feedback for the individual).
- Self-reports to Randy by July 15.
- **Crystal will have Nancy send the email out today.**

### Budget

- Discussed budget scenarios and approach moving forward. **Add to August retreat agenda.**

### GP recommendations and (2020-21) Academic Calendar

- Will need to consider how to stay with a post-Labor Day start.
- Will need to present recommendations to Calendar group - once they identify scenarios then to: Registrar, Caucus, and Senate.

### GP and StrengthsQuest

- What is the investment moving forward?
- Focus on infusing it through the advising piece (SSAs).
- Lew added the operating system is now free (used to be \$60,000).

### SHN College Inventory

- Stephanie distributed an inventory template.
- **Have a conversation at the retreat to solidify responses.**

Cabinet off-site (Considerations)

- Budget table tops
- SHN inventory
- DEI activity
- Strengths
- Assessment
- HR systems redesign priorities
- **Add to July 9 agenda to finalize**

Negotiations strategy

- **Lew will ask Mary to schedule meetings for Lew and Crystal to meet with folks one-on-one to discuss needs.**

Student Commencement Regalia

- **Add to (near) future Cabinet meeting.**