

Cabinet Summary June 28, 2022 (Zoom)

Excused: Todd, Stephanie

Values moments

- Franca – (Encourage Excellence) Rome Campus/Dave Bolinski updates to campus landscaping and sense of pride from the team.
- Randy – (Embracing Community) Respiratory Care graduation!

COVID follow-up

- Randy provided an update based on his conversation with the CC presidents at the NYCCAP meeting.
- Left to institutions to enforce vaccines and boosters. Website message remains that we are requiring vaccines.

Telecommuting

- Discussed/reviewed policy. Suggested edits included the following:
 - Change policy and related procedures to “remote work”.
 - Remove reference to SUNY policy.
 - Include must be in New York State to participate in remote work.
 - **Tom will ask MJ to review for any IT issues.**
 - Omit emergency scenario.
 - Roll out with an end date of December 31 as a trial period.
 - Add a 3-month eligibility requirement.
 - Wait on including the part-time employees until after the pilot/prototype period.
 - Attorney recommends having anyone with an (ADA) accommodation to also fill out a similar request.
 - Add language to include if the request is medical or an accommodation, will need to complete a different form.
 - Appeal process can go to Randy.
 - Employee certification should indicate no obligation to dependent care. **Will revisit on 7/5.**

Ajar 2022

- December 23, 2022-January 2, 2023. Will go to the Board for approval in August.
- **Ask Stephanie to ask Rosemary to add an asterisk “*subject to annual Board approval” on the already published academic calendars.**

Other

- Crystal –AMVA negotiations kicked off yesterday. On vacation next week.
- Tom – Covid cases and scheduling challenges in public safety. Also on vacation next week.
- Jill - Cabinet meeting on July 5 (no Tom or Crystal) - yes.
 - No budget meeting this Thursday.

- Next Audit & Finance meeting with the Board – July 20 (8-9 a.m.).
 - July 21 Cabinet retreat will be at NYSTEC in Rome. Details to follow.
- Randy – Discussed whistle blower policy. Crystal suggested combining applicable policies into an employee code of conduct for annual employee certification.

Budget

- July 20 (8-9 a.m.) meeting review.