

MOHAWK VALLEY COMMUNITY COLLEGE
ALL FULL-TIME EMPLOYEES
EXCLUDED ADMINISTRATORS, AMVA, PA AND UPSEU
SEPTEMBER 1, 2025 TO AUGUST 31, 2026

PAY #	PAY PERIOD BEGIN DATE	PAY PERIOD END DATE	PAY DATE	WEB TIME ENTRY DEADLINE EMPLOYEE 10AM APPROVER 12PM	HOURS	OVERLOAD SCHEDULE	NOTE: HOW OVERLOAD PAYMENT SCHEDULE IS DETERMINED
19	01-Sep-25	07-Sep-25	12-Sep-25	8-Sep-25	35		
20	08-Sep-25	21-Sep-25	26-Sep-25	22-Sep-25	70	FALL OVERLOAD #1	09/02/2025 first day of instruction
21	22-Sep-25	05-Oct-25	10-Oct-25	06-Oct-25	70	FALL OVERLOAD #2	
22	06-Oct-25	19-Oct-25	24-Oct-25	20-Oct-25	70	FALL OVERLOAD #3	
23	20-Oct-25	02-Nov-25	07-Nov-25	03-Nov-25	70	FALL OVERLOAD #4	
24	03-Nov-25	16-Nov-25	21-Nov-25	17-Nov-25	70	FALL OVERLOAD #5	
25	17-Nov-25	30-Nov-25	05-Dec-25	01-Dec-25	70	FALL OVERLOAD #6	
26	01-Dec-25	14-Dec-25	19-Dec-25	15-Dec-25	70	FALL OVERLOAD #7	Last day of instruction is 12/12/2025; 7 pays for fall semester
1	15-Dec-25	28-Dec-25	02-Jan-26	29-Dec-25	70		
2	29-Dec-25	11-Jan-26	16-Jan-26	12-Jan-26	70		
3	12-Jan-26	25-Jan-26	30-Jan-26	26-Jan-26	70		
4	26-Jan-26	08-Feb-26	13-Feb-26	09-Feb-26	70	SPRING OVERLOAD #1	01/21/2026 first day of instruction
5	09-Feb-26	22-Feb-26	27-Feb-26	23-Feb-26	70	SPRING OVERLOAD #2	
6	23-Feb-26	08-Mar-26	13-Mar-26	09-Mar-26	70	SPRING OVERLOAD #3	
7	09-Mar-26	22-Mar-26	27-Mar-26	23-Mar-26	70	SPRING OVERLOAD #4	
8	23-Mar-26	05-Apr-26	10-Apr-26	06-Apr-26	70	SPRING OVERLOAD #5	
9	06-Apr-26	19-Apr-26	24-Apr-26	20-Apr-26	70	SPRING OVERLOAD #6	
10	20-Apr-26	03-May-26	08-May-26	04-May-26	70	SPRING OVERLOAD #7	
11	04-May-26	17-May-26	22-May-26	18-May-26	70	SPRING OVERLOAD #8	Last day of instruction 05/06/2026; 8 pays for spring semester
12	18-May-26	31-May-26	05-Jun-26	01-Jun-26	70		
13	01-Jun-26	14-Jun-26	18-Jun-26	15-Jun-26	70	SUMMER OVERLOAD	
14	15-Jun-26	28-Jun-26	02-Jul-26	29-Jun-26	70		
15	29-Jun-26	12-Jul-26	17-Jul-26	13-Jul-26	70		
16	13-Jul-26	26-Jul-26	31-Jul-26	27-Jul-26	70		
17	27-Jul-26	09-Aug-26	14-Aug-26	10-Aug-26	70		
18	10-Aug-26	23-Aug-26	28-Aug-26	24-Aug-26	70		
19	24-Aug-26	31-Aug-25	11-Sep-26	07-Sep-26	42		
					1827	1827 / 7 HOURS PER DAY = 26.1	

12 MONTH EMPLOYEE OBLIGATION: September 1, 2025 - August 31, 2026 Pay Factor: 26.1
FULL-TIME UPSEU EMPLOYEES: Calendar year 2026 Pay Factor: 26.1

RETURNING FACULTY PAY CALENDAR: September 1, 2025 - August 31, 2026 Pay Factor: 26.1
FALL 2025 NEW HIRE PAY CALENDAR: August 26, 2025 - August 31, 2026 Pay Factor: 26.5
FULL TIME FACULTY OBLIGATION: August 26, 2025 - May 22, 2026