## **Learning Objectives**

**MISSION**: Inspire each participant, (from any area or level of responsibility at the college,) to become a leader.

## **#1.** Develop the personal characteristics of a leader.

The essence of true leadership is a mindset of self-awareness and confidence. Leaders are able to look inside and see their natural strengths, appreciate the strengths of others, and empower people to become their best selves. In this Academy, you will develop an understanding of the power of the abundance mindset, appreciative inquiry, emotional intelligence, authenticity and integrity, and the identification and appreciation of strengths.

## **#2.** Develop the capacity to build affirming and empowering relationships that are fundamental to effective leadership.

The heart of leadership is connecting to people. Leaders have the ability to build trust and empower everyone around them. In this Academy, you will learn skills of the effective leader: building trust and nurturing relationships, conflict mediation, active listening, mentorship and coaching, facilitating personal empowerment, and defusing emotionally charged situations.

## **#3.** Develop the ability to create a climate of collaborative effort and a culture of mutual support.

The spirit of compelling leadership is inspiring people to cooperative action and effort. Leaders encourage others to move beyond self-interest and align themselves to a greater good. In this Academy, you will appreciate the joy of collaboration, effective communication, problem solving, group empowerment, service leadership, facilitation, inspiring teamwork, and becoming an agent for interpersonal and institutional change.